

BOARD SKILLS

Mustaq Brey CA(SA)

Oceana Group Limited – Non-executive director and member of the Remuneration and Nominations Committee

Mustaq is the Chief Executive Officer of Brimstone Investment Corporation Ltd, a company which he co-founded in 1995. A qualified Chartered Accountant by profession, Mustaq currently serves as the chairman of the Oceana Group Ltd, Life Healthcare Ltd and International Frontier Technologies SOC Ltd. He also serves on the boards of AON Re SA (Pty) Ltd, Equites Property Fund Ltd, FPG Property Fund (Pty) Ltd, House of Monatic (Pty) Ltd and Lion of Africa Insurance Company Ltd. He serves on and chairs various board committees including the audit committee of The Mandela Rhodes Foundation. Mustaq is an independent director and chairman of the finance committee of Western Province Cricket Association. He is also a trustee of the Jakes Gerwel Foundation and the founder of the Saabri & Ashrafi Relief Fund.

Mustaq Brey is standing for re-election as a director of the Company at the next Annual General Meeting of the Company scheduled for 14 February 2019.

Zarina Bibi Mahomed Bassa BAcc and Dip Acc, CA(SA)

Oceana Group Limited - Independent non-executive director, Chairman of the Risk Committee and member of the Audit Committee

Zarina Bibi Mahomed Bassa is standing for re-election as a director of the Company and as a member of the Company's Audit Committee at the next Annual General Meeting of the Company scheduled for 14 February 2019.

Zarina serves as a non-executive director on the boards of the Investec Group, Woolworths Holdings, Vodacom South Africa and the JSE Limited. She is also non-executive chairman of Yebo Yethu Limited and represents the same on the board of Vodacom South Africa. Zarina's previous positions include being : a non-executive director and Audit Committee chairman of Kumba Iron Ore, a director of Sun International, a director of the Financial Services Board, chairman of the Public Accountants' and Auditors' Board, chairman of the Auditing Standards Board; a member of the Accounting Standards Board, a member of the JSE's GAAP Monitoring Panel, a board member of the SA Institute of Chartered Accountants; Vice President of ABASA. Her past executive roles were that of executive director at Absa Bank, a member of the Absa Group Executive Committee and a Partner at Ernst & Young where she spent 17 years. Zarina was named Top Women in Business and Government in 2007 and Top Business Personality in Financial Services: Banking in 2008.

Peter Gerard de Beyer *BBusSc (Cape Town), FASSA*

Oceana Group Limited - Independent non-executive director, Chairman of the Remuneration and Nominations Committee and member of the Audit Committee

Peter Gerard de Beyer is standing for re-election as a member of the Company's Audit Committee at the next Annual General Meeting of the Company scheduled for 14 February 2019.

Peter joined Old Mutual in 1978, was appointed deputy managing director of Old Mutual Life Assurance Company (South Africa) in 2000, and retired in November 2008. He sits on a number of boards, including Real People Investment Holdings and certain Old Mutual Group subsidiary companies. Peter is a fellow of the Actuarial Society of South Africa.

Noel Patrick Doyle *FCS, CA(SA)*

Oceana Group Limited – Non-executive director and member of the Risk Committee

Noel qualified as an accountant in Ireland in 1988, and joined Price Waterhouse in Johannesburg in 1989, where he worked for six years serving clients predominantly in the hotel and financial services sector. In 1995, he joined Southern Sun in a financial role and left Southern Sun in 1998 to join Tiger Brands as corporate financial services director. He was appointed to the Tiger Board in 2006 and in addition to his role as chief financial officer he was responsible for IT, Investor Relations Tiger Brands' fishing interests. Noel left Tiger Brands in 2008. After serving as chief executive officer of diversified Motor Group Bluespec Holdings for a year, Noel joined Nando's as chief executive officer of the Southern African business in 2009. He re-joined Tiger Brands in July 2012 as business executive responsible for the grains portfolio.

Lawrence MacDougall

Oceana Group Limited – Non-executive director and member of the Remuneration and Nominations Committee

Lawrence was appointed as a Non-Executive Director in 13 July 2016. He is currently the Chief Executive Officer of Tiger Brands Limited since his appointment in March 2016. Prior to joining Tiger Brands, Lawrence served as the President of Eastern Europe, Middle East & Africa at Mondelez International, from November 2012 to March 2016 after his role as the Executive Vice President. Lawrence has held numerous leadership positions in the FMCG industry.

Saamsodein Pather *BBusSc, BCom (Hons), MBA (Cape Town)*

Oceana Group Limited - Independent non-executive director, member of the Remunerations and Nominations committee and chairman of the Audit Committee

Saamsodein Pather is standing for re-election as a member of the Company's Audit Committee at the next Annual General Meeting of the Company scheduled for 14 February 2019.

Since graduating from the University of Cape Town in 1973, Shams has been actively involved in investment management, which has included senior executive functions at Colonial Mutual Assurance Company, Southern Life and Real Africa Holdings. He is currently a director of Coronation Fund Managers and Lungisa Investment Holdings.

Nomahlubi Victoria Simamane *BSc (Chemistry & Biology) (Hons)*

Oceana Group Limited – Independent non-executive director, Chairman of the Social, Ethics and Transformation Committee and member of the Remunerations and Nominations Committee

Nomahlubi is the Chief Executive Officer of Zanusi Brand Solutions (Pty) Limited. She has extensive marketing and advertising experience both locally and internationally and has worked at BLGK Bates as Managing Director, Unilever in South Africa and Kenya as Marketing Manager and British American as Marketing Director in South Africa and USA.

She currently serves as an Independent Non-Executive Director for The Foschini Group Limited, Cashbuild Limited and Hollard Insurance. Ms. Simamane has been an Independent & Non-Executive Director of Oceana Group Limited since September 10, 2009. She has served on the boards of various Marketing and Communications committees including the Association of Advertising Agencies (AAA), Advertising Standards Authority's (ASA's) Advertising Properties Committee and UNEP's Advisory Committee.

She has received various awards including the Businesswoman of the year at the National Business Awards and BBQ as well as being named the Enterprising Women of the year in Fort Lauderdale in Florida, USA.

Imraan Soomra *BCompt (Hons) (Wits), CA(SA), PLD Harvard Business School*

Oceana Group Limited – Chief Executive Officer and member of the Risk Committee

Imraan is an experienced chartered accountant and has worked in a diverse set of industries during the course of this career. From 2003 until 2010, he worked with MultiChoice as head of channels of SuperSport International, and financial director of M-Net and SuperSport. He held the position of financial director of Netcare Limited's Hospital Division from 2010 to 2013. Imraan served as Group Financial Director for Oceana from 2013 until his appointment as Chief Executive Officer on 1 August 2018.

Imraan Soomra is standing for re-election as a director of the Company at the next Annual General Meeting of the Company scheduled for 14 February 2019.