

CONSOLIDATED
NON-FINANCIAL
DATA
2017

FOR THE YEAR ENDED 30 SEPTEMBER

ON THE SURFACE A FISHING COMPANY,
DEEP DOWN, SO MUCH MORE

HUMAN RESOURCE

CURRENT BUSINESSES: NUMBER OF EMPLOYEES

Divisions	2017			2016		
	Direct	Indirect	Total	Direct	Indirect	Total
Lucky Star	2 100	761	2 861	2 041	905	2 946
Horse mackerel and hake	523	594	1 117	600	527	1 127
Lobster and squid	221	94	315	239	112	351
CCS Logistics	351	187	538	344	227	571
Oceana Corporate Office	113	25	138	121	34	155
Oceana Boa Pesca	–	180	180	–	–	–
Daybrook	170	246	416	147	220	367
Subtotal	3 478	2 087	5 565	3 492	2 025	5 517

TOTAL PERMANENT DISABLED EMPLOYEES

Occupational Level	Male					Female					Total
	African	Indian	Coloured	White	Subtotal	African	Indian	Coloured	White/ NSA	Subtotal	
Employees with disabilities	8	1	9	1	19	6	1	12	–	19	38
Totals	8	1	9	1	19	6	1	12	–	19	38

NUMBER OF EMPLOYEES

Divisions	2017					2016				
	Permanent	Seasonal	Contract	Indirect	Total	Permanent	Seasonal	Contract	Indirect	Total
Lucky Star	758	1 342	84	677	2 861	649	1392	156	749	2 946
Horse mackerel and hake	523	–	570	24	1 117	600	–	500	27	1 127
Lobster and squid	163	58	64	30	315	171	68	84	28	351
CCS Logistics	351	–	42	145	538	344	–	65	162	571
Oceana Corporate Office	113	–	24	1	138	121	–	33	1	155
Oceana Boa Pesca	–	–	–	180	180	–	–	–	–	–
Daybrook	164	6	–	246	416	147	–	–	220	367
Grand Total	2 072	1 406	784	1 303	5 565	2 032	1 460	838	1 187	5 517

TURNOVER

Reasons	2017	2017%	2016	2016%	2015	2015%
Business closed	–	–	–	6	–	–
Retirement/health/death	62	22.79	47	18	40	27
Dismissal	118	43.38	100	39	57	32
Retrenchment	–	–	–	–	14	8
Personal circumstances/self employment	44	16.18	32	12.5	20	12
Dissatisfaction with pay/benefits/opportunities	48	17.65	58	22.5	26	17
Incompatibility	–	–	4	1.5	5	4
Location	–	–	1	0.5	–	–
Turnover		6.61%		5.59%		3.7%

DISABLING INJURY FREQUENCY RATE (DIFR) BY DIVISION

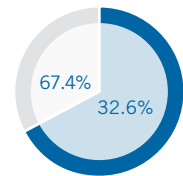
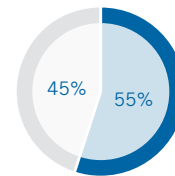
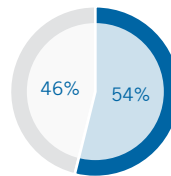
Division	2017	2016	2015	2014	Target
Lucky Star	1.54	1.9	1.4	1.3	2
Horse mackerel and hake	0.65	0.1	0.1	0.2	2
Lobster and squid	1.78	0.2	0.3	0.3	2
CCS Logistics	2.29	0.7	1.2	1.2	2
Daybrook	2.4	2.6	N/A	N/A	2
Oceana Group	1.04	0.8	0.54	0.5	2

ABSENTEEISM

Divisions	2017	2016	2015	2014
Horse mackerel and hake	1.80%	1.2%	1.2%	0.9%
Lucky Star	2.45%	2.5%	3.5%	5.0%
CCS Logistics	2.80%	2.1%	2.5%	2.7%
Lobster and squid	1.05%	1.1%	1.9%	2.1%
Oceana corporate office	1.86%	1.5%	2.0%	1.8%

UNIONISED WORKFORCE

	2017	2016	2015
Non-union members	54%	55.00%	67.42%
Union members	46%	45.00%	32.58%



TRAINING SPEND

Learning programme type	2017		2016	
	Total (excl. white) in R million	Total expenditure in R million	Total (excl. white) in R million	Total expenditure in R million
Bursaries	0.64	0.71	0.47	0.5
Apprenticeships	1.15	1.24	3.8	4
Learnerships	1.30	1.34	4.73	4.79
Work-integrated learning	2.47	2.68	2.4	2.7
Informal training (external)	2.71	3.15	6	7.1
Informal training (internal)	0.40	0.40	0.31	0.33
BCD SALARIES	6.60	7.10	8.4	8.7
HR admin costs	5.30	5.64	4.7	5
Total	20.60	22.20	30.81	33.12

EXPENDITURE ON EMPLOYEE TRAINING AND SKILLS DEVELOPMENT

	2017	2016
Total amount invested in skills development	22.2 mil	33.1 mil
Training expenditure on black employees	20.60 mil	30.81 mil
Number of employees who received training	3 964	2 502
Percentage of training budget spent	97.47%	88.80%
Learnership salaries	7.1 mil	8.4 mil
Administration costs	5.6 mil	4.7 mil

HUMAN RESOURCE (continued)

TRAINING SPEND BY LEARNING PROGRAMME TYPE

Learning Programme Type	Total (excl. white)	AFRICAN				COLOURED				INDIAN				WHITE				Grand total
		Males		Females		Males		Females		Males		Females		Males		Females		
Bursary	614 507.83	34 014.00	131 924.00	198 057.37	147 350.77	18 000.00	62 750.00	4 368.42	62 750.00	681 626.25								
Internships/AET/MDP/SDP	1 151 637.81	140 110.89	317 640.95	306 847.70	307 741.95	66 472.50	91 706.94	3 775.00	91 706.94	1 247 119.75								
Leaverships or apprenticeships	1 301 621.42	206 816.14	288 610.38	479 520.12	326 674.78	–	23 156.12	23 171.90	23 156.12	1 347 949.44								
Skills Programmes	1 700 538.16	507 917.13	222 142.16	768 486.20	178 133.12	645.05	43 968.05	163 495.75	43 968.05	1 908 001.96								
Informal Training – External	1 689 403.78	315 653.90	467 407.72	504 740.02	333 142.42	6 866.66	175 113.16	242 088.84	175 113.16	2 106 605.78								
Informal Training – Internal	376 045.48	80 863.10	84 739.95	86 271.94	122 905.49	–	1 845.64	15 077.46	1 845.64	392 968.58								
Total	6 833 754.48	1 285 375.16	1 512 465.16	2 231 027.67	1 466 655.13	246 247.15	91 984.21	451 977.37	398 539.91	7 684 271.76								

ALL PERMANENT EMPLOYEES

Occupational level	MALE						FEMALE						Total		
	AFRICAN			INDIAN			COLOURED			WHITE/NSA				Subtotal	Total
	African	Indian	Coloured	African	Indian	Coloured	African	Indian	Coloured	White/NSA	Subtotal				
Top management – excluding non-executive directors	1	2	1	4	8	1	1	1	1	6	5	1	9		
Senior management	1	4	4	14	23	1	1	6	5	12	12	12	35		
Professionally qualified and experienced specialists and mid-management	13	7	73	62	155	12	6	19	11	48	48	48	203		
Skilled technical and academically qualified workers, junior management, supervisors, foremen, and superintendents	50	4	186	74	314	28	3	66	23	120	120	120	434		
Semi-skilled and discretionary decision-making	420	4	558	182	1 164	91	6	247	25	369	369	369	1 533		
Unskilled and defined decision-making	347	1	302	245	895	500	8	476	8	984	984	984	1 879		
Totals	832	22	1 124	581	2 559	633	15	814	72	1 534	1 534	1 534	4 093		

AVERAGE HOURS PER EMPLOYEE CATEGORY TRAINED IN SOUTH AFRICA IN 2017

Occupational Category	AVERAGE HOURS								Average per category
	BM		BF		WM		WF		
Managers (Senior)	88	318	99	40	15	15	15	15	15
Professionals (Middle managers)	1 206	702	53	801	14	14	14	14	14
Skilled agricultural (Junior managers)	4 257	1 172	209	788	14	14	14	14	14
Plant and machine operators (Semi-skilled)	6 978	3 454	68	297	9	9	9	9	9
Elementary occupations (Unskilled)	2 484	4 10	9	4	5	5	5	5	5
Average hours per employee trained	10	6	2	44	–	–	–	–	–

RISK MANAGEMENT

RISK AUDIT RESULTS (F2016-2017) – LAND FACILITIES

OCEANA GROUP DIVISION	RISK CONTROL		FIRE DEFENCE		SECURITY		EMERGENCY PLANNING		HEALTH AND SAFETY		MOTOR		AVERAGE RATING		DIFR INDICATOR	
	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR
Lucky Star/ Amawandile Pelagic	99	100	91	96	99	99	98	100	93	97	100	100	95	97	92	95
Etosha Fishing Corp	95	96	95	94	100	100	100	100	96	98	100	100	97	98	96	98
Oceana Lobster	100	100	98	98	100	99	100	100	98	97	98	100	98	98	98	100
CCS Logistics	100	98	96	97	100	100	100	100	99	99	100	100	99	99	98	99
Oceana House	93	96	98	100	100	100	92	88	96	99	100	100	97	98	100	100
BCP Elbow Quay	100	91	93	94	99	100	100	100	99	100	N/A	N/A	98	98	100	99
Average	98	97	95	97	100	100	98	98	97	98	100	100	97	98	97	99

RISK AUDIT RESULTS (F2016-2017) – VESSELS

VESSELS DIVISION	DATE	SAFETY ORGANISATION		GENERAL ADMINISTRATION		MACHINERY AND EQUIPMENT		ELECTRICAL		OCCUPATIONAL HEALTH AND SAFETY		LIFE SAVING APPLIANCES		FIRE DEFENCE		EMERGENCY PLANNING		AVERAGE	
		PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR	PREV	CUR
Desert Jewel	5/14	100	100	100	100	99	97	98	94	99	95	100	100	99	100	100	99	98	98
Desert Ruby	5/16	100	N/A	100	N/A	92	N/A	100	N/A	100	N/A	100	100	99	N/A	N/A	100	99	N/A
Desert Diamond	8/14	100	N/A	100	N/A	100	N/A	100	N/A	100	N/A	100	100	100	N/A	N/A	100	100	N/A
Compass																			
Challenger	8/14	100	97	100	98	96	98	96	94	100	96	100	100	98	97	96	98	98	97
Raeleka	8/16	97	N/A	100	N/A	97	N/A	98	N/A	100	N/A	100	100	100	N/A	N/A	99	99	N/A
Lucky Star																			
Pelagic Fleet	7/16	100	100	100	96	98	97	98	100	98	98	100	96	93	97	95	100	97	96
Lobster Fleet	5/16	100	100	87	99	95	98	87	100	96	100	100	85	97	97	91	98	92	99
Calamari Fleet	5/16	100	100	94	97	98	99	84	93	97	98	100	93	93	91	91	95	95	97
Etosha Fleet	7/16	94	93	91	91	96	97	98	98	94	95	100	98	99	99	93	96	96	96
Sandile	8/16	100	N/A	98	N/A	96	N/A	98	N/A	100	N/A	N/A	95	N/A	N/A	95	N/A	97	N/A
Toralla	7/15	94	98	90	92	91	90	80	88	90	90	100	94	92	85	100	91	93	93
Beatrice Marine	7/16	74	N/A	89	N/A	86	N/A	81	N/A	85	N/A	100	91	N/A	78	N/A	87	N/A	N/A
Isabella Marine	7/16	63	100	82	93	78	82	61	90	82	87	100	98	86	64	100	75	88	88
Average		94	99	95	96	94	95	91	95	95	95	96	99	95	91	98	94	94	96

CUR (current) reflects latest score in current programme year.

PREV (previous) reflects last score at previous visit.

NOTE: The average site score is calculated from the sum of the total points obtained, divided by the maximum possible points, during a Full Risk Control Survey.

OCEANA GROUP LIMITED

B-BBEE SCORECARD 2017

ELEMENT	INDICATOR	
Ownership	Voting rights	Exercisable voting rights in the enterprise in the hands of black people
		Exercisable voting rights in the enterprise in the hands of black women
	Economic interest	Economic interest of black people in the enterprise
		Economic interest of black women in the enterprise
		Economic interest of the following black natural people in the enterprise:
		Black designated groups
		Black participants in Employee Share Ownership Programmes
		Black people in Broad-Based Ownership Schemes
		Black participants in co-operatives
	Realisation points	New entrants
	Net value	
	Score	
Management control	Board participation	Exercisable voting rights of Black board members as % of all board members
		Exercisable voting rights of Black female board members as % of all board members
		Black executive directors as % of all executive directors
		Black female executive directors as % of all executive directors
	Other executive management	Black executive management as % of all executive managers
		Black female executive management as % of all executive managers
	Senior management	Black employees in senior management as % of all senior management
		Black female employees in senior management as % of all senior management
	Middle management	Black employees in middle management as % of all middle management
		Black female employees in middle management as % of all middle management
Junior management	Black employees in junior management as % of all junior management	
	Black female employees in junior management as % of all junior management	
Employees with disabilities	Black employees with disabilities as % of all employees	
	Score	
Skills Development	Skills development expenditure	Expenditure on black people as a % of leviabie payroll
		Expenditure on black employees with disabilities as a % of leviabie payroll
	Learnerships, apprenticeships and internships	Number of black employees on learnerships, apprenticeships and internships as % of total employees
		Number of unemployed black people participating in training specified by learning programme matrix as a % of total employees
	Bonus points	Number of black people absorbed by the measured and industry entity at the end of the learnership programme
	Score	
Enterprise and supplier development	Preferential procurement	B-BBEE Procurement spend from all empowering suppliers as a % of Total Measured Procurement Spend
		B-BBEE Procurement spend from QSE empowering suppliers as a % of Total Measured Procurement Spend
		B-BBEE Procurement spend from EME empowering suppliers as a % of Total Measured Procurement Spend
		B-BBEE Procurement spend from empowering suppliers that are at least 51% black owned as a % of Total Measured Procurement Spend
		B-BBEE Procurement spend from empowering suppliers that are at least 30% black women-owned as a % of Total Measured Procurement Spend
		Bonus Points: B-BBEE Procurement spend from designated group suppliers that are at least 51% black owned as a % of Total Measured Procurement Spend
	Supplier development	Annual value of all supplier development contributions as a % of Net Profit After Tax
		Annual value of all enterprise development contributions as a % of Net Profit After Tax
Enterprise development		
Bonus points	Graduation of one or more enterprise development beneficiaries to a supplier development level	
	Creation of one or more jobs directly as a result of supplier and enterprise development initiatives	
	Score	
Socio-economic development	Socio-economic development	Annual value of all socio-economic development contributions as a % of Net Profit After Tax
	Score	
Overall score		
B-BBEE level achieved		
Discounted B-BBEE level		

B-BBEE SCORECARD TARGET			F2017		F2016	
WEIGHTING POINTS	COMPLIANCE TARGET		PERFORMANCE	POINTS	PERFORMANCE	POINTS
4	25%		65.35%	4.00	67.58%	4.00
2	10%		15.19%	2.00	16.64%	2.00
4	25%		63.17%	4.00	62.42%	4.00
2	10%		16.09%	2.00	15.22%	2.00
3	3%		35.30%	3.00	36.48%	3.00
2	3%		33.07%	2.00	18.61%	2.00
8	Graduation Factor		63.17%	8.00	62.42%	8.00
25				25.00		25.00
2	50%		60.00%	2.00	63.64%	2.00
1	25%		20.00%	0.80	18.18%	0.73
2	50%		50.00%	2.00	50.00%	2.00
1	25%		0.00%	0.00	0.00%	0.00
2	60%		57.14%	1.90	57.14%	1.90
1	30%		14.29%	0.48	14.29%	0.48
2	60%		34.88%	1.16	38.85%	1.29
1	30%		20.57%	0.69	20.28%	0.68
2	75%		46.18%	1.23	42.17%	1.23
1	38%		16.08%	0.42	15.48%	0.41
1	88%		63.18%	0.72	65.15%	0.74
1	44%		23.09%	0.52	20.47%	0.49
2	2%		0.93%	0.93	2.00%	2.00
19				12.86		13.95
8	6%		2.32%	3.09	3.71%	4.95
4	0.3%		0.28%	3.77	0.34%	4.00
4	2.5%		2.50%	4.00	2.50%	4.00
4	2.5%		2.40%	3.84	2.45%	3.92
5	100.0%		15.83%	0.79	1.42%	0.07
25				15.49		16.93
5	80%		84.38%	5.00	95.75%	5.00
3	15%		7.28%	1.46	10.16%	2.03
4	15%		10.78%	2.87	14.10%	3.76
9	40%		35.53%	7.99	35.36%	7.96
4	12%		20.17%	4.00	11.66%	3.89
2	2%		0.10%	0.10	3.86%	2.00
10	2%		18.75%	10.00	12.02%	10.00
5	1%		3.91%	5.00	0.58%	2.88
1			Yes	1.00	Yes	1.00
1			Yes	1.00	Yes	1.00
44				38.42		39.51
5	1%		1.30%	5.00	1.22%	5.00
5				5.00		5.00
				96.77		100.39
				Level 2		Level 1
				None		

ENVIRONMENT

ABSOLUTE GHG EMISSIONS

Division	TOTAL SCOPE 1, 2 AND OUTSIDE OF SCOPES (OTHER DIRECT EMISSIONS) (TCO ₂ E)					Change from 2016 to 2017
	2017	2016	2015	2014	2013	%
Lucky Star	58 769.6	70 970.6	80 142.6	68 938.5	42 337.3	(17)
Amawandle Pelagic	34 813.5	37 069.2	–	–	–	(6)
CCS Logistics	38 694.9	43 489.4	147 528.6	123 145.1	119 433.0	(11)
BCP	148 276.1	146 155.4	22 359.3	23 068.9	24 456.9	1
OLS	3 853.9	4 083.8	45 386.5	41 645.8	36 269.3	(6)
Group Corporate	879.0	959.4	–	–	–	(8)
Daybrook	25 368.6	24 590.9	934.7	981.0	891.6	3
Boa Pesca	17 019.6	–	–	–	–	–
Oceana Group	327 675.3	327 318.6	312 613.6	270 845.9	234 877.4	0.1

GHG EMISSION PRODUCT INTENSITY

Division	Vessels			Land-based facilities		
	2016	2017	Performance % against FY16	2016	2017	Performance % against FY16
Lucky Star	286.4	378.8	32	1 107.6	1 112.8	0
LS Amawandle Pelagic	391.7	530.8	36	1 036.5	1 086.9	5
CCS Logistics South African	–	–	–	57.8	59.6	3
CCS Logistics non-South African	–	–	–	66.0	68.9	4
BCP South African	4 087.9	3 970.0	(3)	1 543.8	2 025.8	31
BCP Namibian	850.0	883.2	4)	–	–	–
Lobster	2 851.1	2 539.2	(11)	6 611.6	6 707.5	1
Squid	2 879.9	2 047.5	(29)	–	–	–
Daybrook	–	–	–	313.1	348.0	11
Oceana Group Total	1 254.5	1 623.4	29	738.5	758.5	3
Boa Pesca	–	147.1	–	–	522.2	–
Oceana Group Total	1 254.5	1 111.4	(11)	738.5	733.0	(1)

2017 WASTE RECYCLED PER DIVISION

Waste type recycled	Unit of measure	Lucky Star	CCS	OLS	BCP	Oceana Group
Metal	tons	494	21	–	2 830	3 345
Paper and cartons	tons	888	32	17	–	938
Glass	tons	–	0.1	–	–	–
Lubricant oil	tons	122	–	–	–	122
Fish meal bags	tons	–	–	–	–	–
Plastic	tons	183	23	–	–	206
Ash	tons	6 480	–	–	–	6 480
Total waste	tons	8 168	76	17	2 830	11 091

SOLID WASTE DISPOSAL TO LANDFILL (INCLUDING HAZARDOUS WASTE)

	Waste generated during 2017			Waste generated during 2016		
	Tons of waste	Product volume (tons)	Ton of waste per unit of activity	Tons of waste	Product volume (tons)	Ton of waste per unit of activity
Lucky Star	11 519	101 321	0.11	7 501	131 328	0.1
Horse mackerel and hake	3 127	71 255	0.04	6 579	82 925	0.1
Lobster and squid	20	973	0.02	34	998	0.03
CCS Logistics*	60	563 295	0.0001	203	674 653	0.0003
Oceana Group	14 726	736 843	0.02	14 390	945 256	0.02

* Pallets handled

TREND OF RESOURCE USAGE

Type	Unit of measure	2017 Energy			2016 Energy		
		Usage	CO ₂ emission tons	Mega joules	Usage	CO ₂ emission tons	Mega joules
Amonia	kg	4 137.00	–	–	9 350.49	–	–
Nitrogen	kg	6 661.20	–	–	11 692.10	–	–
Freon	kg	39 926.00	72 266.06	–	39 421.90	71 353.64	–
Coal	tons	23 298.14	61 640.18	587 113 128.00	28 880.41	76 409.28	727 786 434
Petrol	litres	147 830.15	340.12	4 851 694.43	90 641.74	208.70	2 974 806
Diesel and MGO	litres	3 866 448.07	10 330.89	138 920 119.17	16 623 031.13	45 486.00	606 015 859
LPG	kg	23 522.00	65.60	1 082 012.00	47 543.00	132.59	2 186 978
IFO	tons	14 444 875.60	39 321.61	530 206 598.32	16 210.00	50 976.47	675 680 620
HFO	litres	1 909.00	6 092.21	81 242 046.87	2 668 068.30	8 304.10	105 370 915
Natural gas	kWh	15 123.00	47 558.13	630 371 252.85	542 473.00	28 813.34	572 339 314
Recycled oil	litres	1 336.52	4 208.13	52 525 236.00	539 159.40	1 424.15	19 307 384
Lubricants	tons	352 520.00	18 724.03	371.88	777.09	238.67	–
Electricity	kWh	364.88	224.79	–	86 510 083.44	76 681.05	311 436 300
Potable water	kilolitres	75 862 797.99	66 902.80	273 106 072.78	1 051 881.57	977.46	–
Travel (air and car)		894 686.34	839.48	–	–	–	–
Packaging	tons	7 337.02	16 858.80	–	11 283.14	26 010.60	–
Waste	tons	16 934.52	4 946.52	–	15 171.43	3 131.12	–
Paper	number reams	15 140.70	113,29	–	24 014,50	115,10	–

2017 OCEANA GROUP POTABLE WATER CONSUMPTION

	2017			2016		
	Usage (kilolitres)	Product volume (tons)	Kilolitres per ton of product produced or stored and handled	Usage (kilolitres)	Product volume (tons)	Kilolitres per ton of product produced or stored and handled
Lucky Star*	544 688	101 321	5.38	727 543.00	131 916	5.52
Etosha	81 008	23 462	3.45	93 828	42 537	2.21
Horse mackerel and hake	19 200	71 255	0.27	26 212	82 925	0.32
Lobster and squid*	433	973	0.45	4 221	998	4.23
Oceana corporate office						
	Pallets handled (tons)			Pallets handled (tons)		
CCS Logistics	172 859	563 295	0.31	136 057	674 653	0.20
Oceana Group	818 188	760 305	1.08	987 862	933 029	1.06

ECS AUDIT RESULTS

DIVISIONAL AVERAGE ENVIRONMENTAL AUDIT RESULTS – LAND-BASED

Oceana Group	Administration and records		Water quality management		Waste management		Hazardous materials management	
	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
Lucky Star/Amawandle								
Pelagic	95	99	97	96	99	100	100	98
Etosha Fishing Corp	98	N/A	83	N/A	91	N/A	76	N/A
Oceana Lobster	93	98	97	100	93	100	100	100
CCS Logistics	94	100	99	98	98	97	95	99
Average	95	99	94	98	95	99	93	99

DIVISIONAL AVERAGE ENVIRONMENTAL AUDIT RESULTS – VESSELS

Vessels									
Name	Prev	Current	Prev	Current	Prev	Current	Prev	Current	Current
Lucky Star Mercury	100	100	100	100	94	94	100	100	100
Lobster James Archer	98	96	100	100	100	100	100	100	100
Toralla	94	N/A	100	N/A	100	N/A	100	N/A	N/A
Desert Ruby	87	N/A	100	N/A	91	N/A	100	N/A	N/A
Desert Diamond	95	N/A	100	N/A	99	N/A	100	N/A	N/A
Compass Challenger	95	N/A	100	N/A	97	N/A	99	N/A	N/A
Desert Rose	94	N/A	100	N/A	100	N/A	99	N/A	N/A
Desert Jewel	94	95	98	100	100	97	99	99	98
Sandile	N/A	95	N/A	100	N/A	99	N/A	100	100
Isabella Marine	92	N/A	100	N/A	100	N/A	100	N/A	N/A
Beatrice Marine	N/A	95	N/A	100	N/A	99	N/A	100	100
Realeka	95	N/A	98	N/A	98	N/A	98	N/A	N/A
Average	94	96	100	100	98	98	100	100	100

Lucky star operations

Location	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
Hout Bay	95	99	100	100	100	100	100	96
St Helena Bay	96	99	100	100	100	99	100	98
AP Laaipek	95	99	90	89	98	100	99	100
Average	95	99	97	96	99	100	100	98

Oceana lobster

Location	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
Hout Bay	91	N/A	93	N/A	86	N/A	100	N/A
St Helena Bay	94	98	100	100	100	100	100	100
Average	93	98	97	100	93	100	100	100

Ccs logistics

Location	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
Epping	99	N/A	100	N/A	98	N/A	80	N/A
City Deep	95	100	98	100	97	97	100	94
Duncan Dock	91	100	100	100	97	94	100	100
Paarden Eiland	89	99	91	90	97	100	100	100
Midrand	94	N/A	100	N/A	93	N/A	89	N/A
Walvis Bay	93	N/A	100	N/A	100	N/A	91	N/A
V&A Cape Town	91	100	100	100	100	96	100	100
Bayhead	99	N/A	100	N/A	99	N/A	100	N/A
Average	94	100	99	98	98	97	95	99

Air quality management		Land quality management		Packaging		Energy		Average	
Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
100	100	100	100	100	100	100	100	97	99
100	N/A	91	N/A	100	N/A	100	N/A	96	N/A
100	100	100	100	100	100	100	100	95	99
100	100	100	100	100	100	100	100	96	99
100	100	98	100	100	100	100	100	96	99

Prev	Current	Prev	Current	Prev	Current	Prev	Current	Prev	Current
100	100	82	82	98	98	100	100	99	99
100	100	96	96	98	98	100	100	99	98
100	N/A	90	N/A	100	N/A	100	N/A	96	N/A
100	N/A	100	N/A	98	N/A	100	N/A	91	N/A
100	N/A	96	N/A	98	N/A	100	N/A	96	N/A
100	N/A	100	N/A	100	N/A	100	N/A	96	N/A
100	N/A	76	N/A	96	N/A	N/A	N/A	96	N/A
100	100	78	100	96	96	N/A	93	96	97
N/A	100	N/A	96	N/A	98	N/A	100	N/A	97
100	N/A	96	N/A	98	N/A	100	N/A	95	N/A
N/A	100	N/A	96	98	98	N/A	100	N/A	97
100	N/A	76	N/A	96	N/A	N/A	N/A	96	N/A
100	100	89	94	98	98	100	99	96	98

Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
100	100	100	100	100	100	100	100	97	99
100	100	100	100	100	100	100	100	98	99
100	100	100	100	100	100	100	100	96	99
100	100	100	100	100	100	100	100	97	99

Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
100	N/A	100	N/A	100	N/A	100	N/A	93	N/A
100	100	100	100	100	100	100	100	96	99
100	100	100	100	100	100	100	100	95	99

Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur	Prev	Cur
100	N/A	100	N/A	100	N/A	100	N/A	97	N/A
100	100	100	100	100	100	100	100	97	99
100	100	100	100	100	100	100	100	94	99
100	100	100	100	100	100	100	100	92	99
100	N/A	100	N/A	100	N/A	100	N/A	95	N/A
100	N/A	100	N/A	100	N/A	100	N/A	95	N/A
100	100	100	100	100	100	100	100	95	99
100	N/A	100	N/A	100	N/A	100	N/A	99	N/A
100	100	100	100	100	100	100	100	96	99