

15 December 2017

H.E. A. Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr Secretary-General,

I am pleased to declare that the Oceana Group is in a position to once again reaffirm its commitment to and support of the United Nations Global Compact's ten principles.

Oceana has an organizational culture which supports local and internationally recognized human rights. We support the principles enunciated in the Universal Declaration of Human Rights, the Organisation for Economic Co-operation and Development Guidelines for Multinational Enterprises and the International Labour Organization's (ILO) core conventions on labour standards.

In 2017 we assessed our human rights compliance in terms of the requirements of the United Nation's Global Compact Self-Assessment Framework. When compared to our 2016 assessment, we have improved on our compliance levels across the ten principal areas with significant strides being made in the Human Rights, Health and Safety and Labour assessments. The 2017 assessment incorporates our Daybrook fishmeal facility in the United State of America.

We are committed to improving on our compliance to UNGC principles, in line with international best practice. To this end are implementing a structured plan for continuous improvement. This Communication on Progress reflects on the improvements we made in the year and articulates our commitment to a policy of continuous improvement thereon.

Yours Sincerely



**FRANCOIS KUTTEL**  
**CHIEF EXECUTIVE OFFICER**

