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17 December 2016

H.E. Ban Ki Moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General,

I am pleased to declare that the Oceana Group is in a position to once again reaffirm its commitment to and support of the ten principles of the United Nations Global Compact.

Oceana has an organizational culture which supports local and internationally recognized human rights. We support the principles enunciated in the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises and the International Labour Organization's (ILO) core conventions on labour standards.

In 2016 we assessed our human rights compliance in terms of the requirements of the United Nation's Global Compact Self-Assessment Framework. When compared to our 2015 assessment, we have improved on our compliance levels across the ten principal areas with significant strides being made in the Environmental and Health, Corruption and Bribery and Labour assessments.

We are committed to improving on our compliance to UNGC principles, in line with international best practice and to this end are implementing a structured plan for continuous improvement. This Communication on Progress reflects on the improvements we made in the year and articulates our commitment to a policy of continuous improvement thereon.

Yours Sincerely

FRANCOIS KUTTEL

CHIEF EXECUTIVE OFFICER

