

14 December 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General,

I am pleased to declare that the Oceana Group is able to once again reaffirm its commitment to and support of the United Nations Global Compact's ten principles.

The Covid-19 pandemic has made 2020 one of the most challenging years the world has faced. Oceana relied on the resilience and agility embedded within our Business Continuity framework to strengthen the workforce and render the essential service needed. Despite challenges faced, we have been able to support local and internationally recognized human rights as well as the principles articulated in the Universal Declaration of Human Rights, the Organisation for Economic Co-operation and Development Guidelines for Multinational Enterprises and the International Labour Organization's (ILO) core conventions on labour standards

In 2020 we re-assessed our compliance in terms of the requirements of the United Nation's Global Compact Self-Assessment Framework. When compared to our 2019 assessment, we have improved on our compliance levels across the ten principal areas with significant strides being made in the Environment, Management and Human Rights assessments.

We are committed to improving on our compliance to UNGC principles, in line with international best practice. To this end we are implementing a structured plan for continuous improvement. The 2020 Oceana Group Communication on Progress reflects on the improvements we made in the year and our commitment to a policy of continuous improvement.

Yours Sincerely



IMRAAN SOOMRA
CHIEF EXECUTIVE OFFICER

