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H.E. Ban Ki Moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr Secretary-General,

I am pleased to declare that the Oceana Group reaffirms its commitment and support to the Ten Principles of the United Nations Global Compact associated with the Human Rights, Labour, Environment and Anti-Corruption focus areas.

Oceana has an organizational culture which supports local and internationally recognized human rights. We support the principles included in the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises and the International Labour Organization's (ILO) core conventions on labour standards.

In 2015 we reassessed our human rights compliance in terms of the requirements of the Human Rights Compliance Assessment (HRCA), developed by the Human Rights and Business Project at the Danish Institute for Human Rights. When compared to our 2014 assessment, we've improved our compliance level across the 10 principles with significant strides made in the Environmental and Health, Corruption and Bribery and Supply Chain Management focus areas.

We are committed to continually improving our compliance with international best practice and are therefore implementing a plan of continual improvement. This Communication on Progress reflects the improvements made and articulates our commitment to continual improvement

Yours Sincerely

FRANCOIS KUTTEL

CHIEF EXECUTIVE OFFICER

